

## **SECTION THREE – HUMAN RESOURCES/ADMINISTRATION**

**POLICY NO: 3.3**

**SUBJECT: RESTRICTIVE COVENANTS**

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### **I. PURPOSE**

To provide house staff with a policy on restrictive covenants.

### **II. RESPONSIBILITIES/REQUIREMENTS**

The hospital specifically prohibits the creation and enforcement of any restrictive covenants as a condition of house staff participation in graduate medical education programs.

*Approved: 4/2004*

*Reviewed: 4/2026*